

May 2009 Iowa Wage Survey Dubuque County

Occ. Code	Occupational Title	Estimated Employment	Mean Wage	Entry Wage	Exp. Wage	10th Percentile Wage	25th Percentile Wage	50th Percentile Median	75th Percentile Wage	90th Percentile Wage	Mean Annual Wage
00-0000	Total all occupations	51,560	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$34,518
11-0000	Management Occupations	1,580	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$78,777
11-1011	Chief Executives	90	\$79.03	\$38.20	\$99.45	\$34.95	\$45.13	N.A.	N.A.	N.A.	\$164,383
11-1021	General and Operations Managers	290	\$43.24	\$23.59	\$53.07	\$19.75	\$28.81	\$38.34	\$50.32	\$73.76	\$89,935
11-2022	Sales Managers	110	\$34.44	\$21.61	\$40.84	\$20.46	\$22.35	\$27.71	\$44.17	\$60.21	\$71,625
11-2031	Public Relations Managers	20	\$39.23	\$26.06	\$45.83	\$19.61	\$33.31	\$38.41	\$50.58	\$60.77	\$81,611
11-3011	Administrative Services Managers	60	\$31.33	\$20.64	\$36.67	\$18.94	\$22.95	\$28.11	\$33.97	\$46.95	\$65,164
11-3021	Computer and Information Systems Managers	30	\$36.50	\$27.47	\$41.01	\$23.92	\$31.63	\$36.45	\$41.11	\$50.71	\$75,921
11-3031	Financial Managers	110	\$50.00	\$28.67	\$60.67	\$23.86	\$33.77	\$43.01	\$61.63	N.A.	\$103,994
11-3041	Compensation and Benefits Managers	10	\$28.09	\$17.59	\$33.33	\$16.88	\$18.71	\$25.69	\$37.16	\$45.10	\$58,422
11-3071	Transportation, Storage, and Distribution Managers	20	\$28.67	\$19.73	\$33.13	\$18.23	\$20.71	\$26.50	\$34.06	\$45.76	\$59,628
11-9021	Construction Managers	30	\$31.75	\$18.31	\$38.48	\$9.60	\$25.31	\$34.49	\$38.52	\$45.56	\$66,052
11-9031	Education Administrators, Preschool and Child Care Center/Program	30	\$14.28	\$10.59	\$16.13	\$9.98	\$11.43	\$13.60	\$17.08	\$20.34	\$29,709
11-9032	Education Administrators, Elementary and Secondary School	80	\$73.701	\$47.585	\$86.759	\$32.088	\$64.758	\$79.871	\$90.489	\$102.856	\$73,701
11-9033	Education Administrators, Postsecondary	80	\$34.49	\$23.54	\$39.97	\$22.24	\$25.23	\$30.89	\$39.85	\$50.74	\$71,740
11-9051	Food Service Managers	50	\$19.88	\$13.80	\$22.92	\$13.11	\$14.12	\$15.96	\$22.20	\$30.14	\$41,354
11-9081	Lodging Managers	20	\$24.84	\$19.05	\$27.75	\$17.65	\$20.48	\$23.02	\$25.60	\$38.95	\$51,679
11-9111	Medical and Health Services Managers	100	\$30.60	\$22.07	\$34.87	\$19.89	\$24.73	\$29.57	\$35.53	\$40.63	\$63,656
11-9131	Postmasters and Mail Superintendents	10	\$28.84	\$24.90	\$30.81	\$22.67	\$25.61	\$28.08	\$30.55	\$38.05	\$59,993
11-9141	Property, Real Estate, and Community Association Managers	50	\$42.28	\$23.51	\$51.66	\$17.32	\$32.75	\$39.48	\$59.87	\$64.90	\$99,939
11-9151	Social and Community Service Managers	60	\$25.18	\$16.45	\$29.54	\$14.33	\$18.69	\$24.49	\$32.50	\$37.64	\$52,366
11-9199	Managers, All Other	110	\$27.96	\$13.09	\$35.40	\$12.70	\$15.53	\$25.06	\$37.28	\$52.99	\$58,164
13-0000	Business and Financial Operations Occupations	1,690	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$52,249
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$31.13	\$18.87	\$37.25	\$17.40	\$22.73	\$30.65	\$40.22	\$46.80	\$64,735
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	80	\$20.26	\$15.79	\$22.51	\$14.43	\$16.58	\$18.94	\$23.91	\$29.04	\$42,147
13-1051	Cost Estimators	110	\$21.62	\$16.38	\$24.25	\$16.02	\$17.95	\$21.41	\$24.84	\$29.38	\$44,984
13-1071	Employment, Recruitment, and Placement Specialists	30	\$22.23	\$16.86	\$24.91	\$14.27	\$19.69	\$23.14	\$25.77	\$28.93	\$46,239
13-1072	Compensation, Benefits, and Job Analysis Specialists	30	\$25.67	\$18.48	\$29.28	\$17.28	\$19.95	\$24.15	\$30.14	\$38.70	\$53,401
13-1073	Training and Development Specialists	40	\$18.70	\$13.20	\$21.44	\$12.49	\$14.45	\$17.57	\$20.27	\$25.28	\$38,887
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	100	\$18.20	\$7.58	\$23.52	\$7.45	\$7.61	\$14.96	\$27.64	\$32.59	\$37,861
13-1111	Management Analysts	30	\$27.59	\$22.23	\$30.27	\$20.99	\$22.84	\$26.02	\$31.40	\$37.74	\$57,384
13-1121	Meeting and Convention Planners	40	\$18.89	\$13.17	\$21.75	\$12.92	\$14.27	\$17.51	\$23.70	\$28.67	\$39,287
13-1199	Business Operations Specialists, All Other	180	\$23.68	\$12.42	\$29.31	\$11.59	\$14.66	\$19.35	\$28.67	\$42.97	\$49,244
13-2011	Accountants and Auditors	280	\$27.76	\$16.15	\$33.57	\$14.97	\$18.25	\$24.69	\$35.68	\$43.31	\$57,734
13-2021	Appraisers and Assessors of Real Estate	20	\$25.68	\$16.21	\$30.42	\$11.93	\$19.75	\$24.24	\$34.83	\$38.30	\$53,422
13-2072	Loan Officers	150	\$28.18	\$20.41	\$32.07	\$19.70	\$22.98	\$27.87	\$32.51	\$38.53	\$58,617
13-2099	Financial Specialists, All Other	20	\$28.29	\$17.62	\$33.63	\$15.58	\$19.92	\$29.12	\$36.62	\$40.25	\$58,843
15-0000	Computer and Mathematical Occupations	510	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$52,936
15-1021	Computer Programmers	90	\$23.92	\$16.23	\$27.76	\$15.35	\$18.27	\$23.50	\$29.33	\$34.89	\$49,748
15-1031	Computer Software Engineers, Applications	40	\$30.26	\$21.75	\$34.51	\$18.40	\$25.39	\$30.42	\$36.72	\$41.24	\$62,936
15-1041	Computer Support Specialists	110	\$19.10	\$15.90	\$20.70	\$14.57	\$16.56	\$18.41	\$20.81	\$25.25	\$39,725
15-1051	Computer Systems Analysts	60	\$24.85	\$14.64	\$29.95	\$13.82	\$15.53	\$23.44	\$32.19	\$40.19	\$51,685
15-1061	Database Administrators	10	\$24.81	\$19.94	\$27.25	\$18.17	\$21.00	\$24.54	\$29.49	\$32.22	\$51,609
15-1071	Network and Computer Systems Administrators	60	\$25.29	\$17.53	\$29.17	\$16.46	\$19.03	\$25.95	\$30.63	\$35.43	\$52,607
15-1081	Network Systems and Data Communications Analysts	30	\$28.51	\$19.83	\$32.85	\$16.11	\$25.12	\$29.29	\$35.45	\$39.82	\$59,301
15-1099	Computer Specialists, All Other	10	\$18.65	\$14.97	\$20.50	\$10.06	\$17.04	\$18.86	\$21.73	\$24.41	\$38,804
17-0000	Architecture and Engineering Occupations	400	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$52,796
17-2071	Electrical Engineers	10	\$37.14	\$26.06	\$42.69	\$25.06	\$29.97	\$38.10	\$43.41	\$52.09	\$77,260
17-2141	Mechanical Engineers	100	\$26.33	\$19.03	\$29.98	\$17.89	\$20.76	\$26.16	\$30.98	\$36.00	\$54,761
17-3031	Surveying and Mapping Technicians	20	\$18.16	\$12.18	\$21.16	\$11.37	\$13.17	\$16.91	\$22.77	\$27.21	\$37,779
19-0000	Life, Physical, and Social Science Occupations	140	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$46,968
19-3021	Market Research Analysts	60	\$21.94	\$15.00	\$25.42	\$13.89	\$16.31	\$20.89	\$25.35	\$30.66	\$45,644
19-3031	Clinical, Counseling, and School Psychologists	10	\$27.05	\$18.68	\$31.22	\$8.97	\$27.53	\$30.07	\$32.62	\$34.53	\$56,255
21-0000	Community and Social Services Occupations	600	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$36,371
21-1012	Educational, Vocational, and School Counselors	70	\$20.68	\$15.45	\$23.29	\$13.78	\$17.05	\$20.84	\$24.65	\$27.28	\$43,001

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21-1015	Rehabilitation Counselors	10	\$20.88	\$14.52	\$24.07	\$13.64	\$14.74	\$18.07	\$28.04	\$30.68	\$43,435
21-1021	Child, Family, and School Social Workers	180	\$17.65	\$9.93	\$21.51	\$9.09	\$11.01	\$15.56	\$24.19	\$30.22	\$26,723
21-1022	Medical and Public Health Social Workers	40	\$20.04	\$17.82	\$21.17	\$16.73	\$17.87	\$19.75	\$22.62	\$24.69	\$41,699
21-1093	Social and Human Service Assistants	150	\$11.34	\$8.34	\$12.85	\$7.68	\$9.04	\$11.45	\$13.17	\$14.99	\$23,601
21-1099	Community and Social Service Specialists, All Other	30	\$13.75	\$11.27	\$15.00	\$10.76	\$11.74	\$13.42	\$15.37	\$17.71	\$28,609
21-2011	Clergy	40	\$18.75	\$12.35	\$21.94	\$9.64	\$14.95	\$18.44	\$20.77	\$29.86	\$38,995
23-0000	Legal Occupations	150	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$76,443
23-1011	Lawyers	70	\$50.04	\$22.22	\$63.96	\$18.08	\$26.93	\$42.65	\$60.60	N.A.	\$104,090
23-2011	Paralegals and Legal Assistants	30	\$17.54	\$13.81	\$19.40	\$13.17	\$14.55	\$17.35	\$20.42	\$23.34	\$36,477
25-0000	Education, Training, and Library Occupations	3,240	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$38,136
25-1022	Mathematical Science Teachers, Postsecondary	20	\$50,849	\$37,584	\$57,481	\$35,963	\$39,723	\$46,881	\$54,559	\$77,791	\$50,849
25-1042	Biological Science Teachers, Postsecondary	20	\$61,888	\$47,706	\$68,979	\$45,107	\$49,155	\$57,267	\$68,062	\$85,504	\$61,888
25-1052	Chemistry Teachers, Postsecondary	20	\$64,408	\$46,651	\$73,287	\$44,167	\$51,110	\$63,017	\$77,423	\$90,714	\$64,408
25-1066	Psychology Teachers, Postsecondary	20	\$58,834	\$42,286	\$67,109	\$37,844	\$46,143	\$54,440	\$66,257	\$86,107	\$58,834
25-1081	Education Teachers, Postsecondary	50	\$50,310	\$42,939	\$53,995	\$38,846	\$44,495	\$49,509	\$54,678	\$64,772	\$50,310
25-1123	English Language and Literature Teachers, Postsecondary	70	\$57,405	\$46,810	\$62,703	\$44,033	\$47,017	\$51,993	\$63,769	\$82,747	\$57,405
25-1125	History Teachers, Postsecondary	20	\$54,252	\$37,584	\$62,586	\$35,321	\$38,117	\$45,000	\$62,857	\$93,018	\$54,252
25-1126	Philosophy and Religion Teachers, Postsecondary	40	\$44,362	\$37,134	\$47,976	\$34,804	\$37,251	\$41,329	\$50,005	\$60,999	\$44,362
25-2011	Preschool Teachers, Except Special Education	130	\$10.27	\$7.75	\$11.54	\$7.55	\$7.76	\$8.33	\$12.61	\$15.11	\$21,373
25-2012	Kindergarten Teachers, Except Special Education	40	\$38,777	\$29,587	\$43,372	\$27,805	\$29,912	\$34,147	\$48,166	\$52,741	\$38,777
25-2021	Elementary School Teachers, Except Special Education	490	\$37,564	\$26,446	\$43,122	\$24,750	\$28,857	\$35,042	\$46,226	\$54,244	\$37,564
25-2031	Secondary School Teachers, Except Special and Vocational Education	730	\$43,410	\$30,471	\$49,879	\$29,133	\$32,809	\$43,104	\$52,848	\$61,829	\$43,410
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	100	\$37,464	\$29,824	\$41,283	\$28,118	\$30,348	\$34,162	\$42,779	\$53,517	\$37,464
25-4021	Librarians	50	\$27.85	\$20.81	\$31.38	\$19.51	\$23.29	\$27.87	\$31.61	\$37.21	\$57,932
25-4031	Library Technicians	50	\$15.91	\$12.24	\$17.75	\$11.17	\$13.44	\$15.50	\$18.67	\$21.94	\$33,090
25-9041	Teacher Assistants	660	\$22,315	\$19,394	\$23,775	\$17,909	\$20,678	\$22,965	\$24,846	\$26,009	\$22,315
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	580	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$34,496
27-1023	Floral Designers	20	\$12.47	\$9.93	\$13.73	\$9.14	\$10.33	\$11.45	\$12.54	\$17.18	\$25,924
27-2022	Coaches and Scouts	130	\$29,750	\$20,394	\$34,429	\$18,259	\$22,174	\$25,785	\$34,719	\$46,590	\$29,750
27-3042	Technical Writers	40	\$22.39	\$17.33	\$24.92	\$16.54	\$18.41	\$21.98	\$26.65	\$30.24	\$46,580
27-4021	Photographers	20	\$13.70	\$8.75	\$16.17	\$7.79	\$9.61	\$13.89	\$17.11	\$19.46	\$28,498
29-0000	Healthcare Practitioners and Technical Occupations	2,940	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$67,128
29-1021	Dentists, General	50	\$83.57	\$59.04	\$95.84	\$56.65	\$61.29	\$70.36	N.A.	N.A.	\$173,833
29-1031	Dietitians and Nutritionists	40	\$21.50	\$16.71	\$23.90	\$16.49	\$18.58	\$21.79	\$24.41	\$26.14	\$44,728
29-1051	Pharmacists	120	\$43.74	\$36.28	\$47.47	\$36.66	\$42.83	\$46.39	\$49.79	\$52.26	\$90,978
29-1111	Registered Nurses	1,150	\$24.30	\$20.01	\$26.44	\$18.28	\$21.05	\$23.85	\$27.55	\$31.38	\$50,536
29-1122	Occupational Therapists	20	\$28.74	\$23.62	\$31.30	\$21.15	\$25.94	\$28.73	\$31.33	\$33.12	\$59,783
29-1123	Physical Therapists	60	\$33.81	\$29.19	\$36.11	\$27.91	\$30.76	\$34.54	\$38.09	\$40.22	\$70,319
29-1125	Recreational Therapists	10	\$15.20	\$13.98	\$15.82	\$12.95	\$13.66	\$14.85	\$16.62	\$18.84	\$31,626
29-1131	Veterinarians	30	\$35.98	\$26.62	\$40.67	\$23.98	\$28.29	\$32.22	\$44.10	\$50.69	\$74,841
29-2011	Medical and Clinical Laboratory Technologists	30	\$22.89	\$21.83	\$23.41	\$20.19	\$21.18	\$22.78	\$24.38	\$26.52	\$47,604
29-2021	Dental Hygienists	110	\$27.10	\$24.00	\$28.64	\$22.62	\$24.96	\$27.34	\$30.04	\$31.67	\$56,356
29-2034	Radiologic Technologists and Technicians	140	\$23.02	\$17.29	\$25.89	\$16.26	\$19.05	\$23.07	\$27.32	\$30.91	\$47,887
29-2041	Emergency Medical Technicians and Paramedics	70	\$12.41	\$10.31	\$13.45	\$9.25	\$10.85	\$11.87	\$12.99	\$18.14	\$25,794
29-2052	Pharmacy Technicians	200	\$13.39	\$10.39	\$14.89	\$9.72	\$11.00	\$12.69	\$14.89	\$17.00	\$27,848
29-2056	Veterinary Technologists and Technicians	30	\$14.92	\$11.10	\$16.83	\$10.53	\$11.45	\$12.90	\$15.50	\$19.16	\$31,020
29-2061	Licensed Practical and Licensed Vocational Nurses	240	\$17.93	\$14.84	\$19.47	\$13.93	\$15.88	\$17.78	\$19.52	\$21.06	\$37,294
29-2071	Medical Records and Health Information Technicians	50	\$12.14	\$9.24	\$13.59	\$8.72	\$9.44	\$10.55	\$14.45	\$18.66	\$25,249
29-2081	Opticians, Dispensing	40	\$15.60	\$11.77	\$17.52	\$13.31	\$12.82	\$14.24	\$15.65	\$27.42	\$32,452
29-9011	Occupational Health and Safety Specialists	20	\$23.21	\$14.33	\$27.65	\$13.53	\$15.16	\$21.41	\$30.56	\$37.63	\$48,271
29-9091	Athletic Trainers	20	\$31,917	\$29,890	\$32,929	\$27,564	\$29,063	\$31,473	\$34,204	\$38,741	\$31,917
29-9099	Healthcare Practitioners and Technical Workers, All Other	10	\$30.31	\$11.60	\$39.68	\$9.68	\$13.72	\$30.07	\$42.82	\$57.50	\$63,053
31-0000	Healthcare Support Occupations	1,600	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$24,965
31-1011	Home Health Aides	300	\$10.03	\$8.91	\$10.58	\$8.31	\$8.79	\$9.60	\$11.15	\$12.66	\$20,846
31-1012	Nursing Aides, Orderlies, and Attendants	750	\$11.66	\$10.14	\$12.43	\$9.33	\$10.54	\$11.66	\$12.83	\$14.61	\$24,265
31-9091	Dental Assistants	150	\$15.26	\$12.68	\$16.55	\$11.64	\$13.52	\$15.46	\$17.39	\$19.14	\$31,747

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31-9092	Medical Assistants	120	\$14.17	\$10.92	\$15.79	\$10.49	\$11.63	\$13.76	\$15.86	\$19.22	\$29,467
31-9094	Medical Transcriptionists	60	\$13.00	\$8.99	\$15.01	\$7.65	\$10.59	\$13.79	\$15.29	\$16.66	\$27,051
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	20	\$10.44	\$8.71	\$11.29	\$8.05	\$8.46	\$9.09	\$9.72	\$20.36	\$21,698
31-9099	Healthcare Support Workers, All Other	40	\$11.11	\$9.25	\$12.04	\$8.64	\$9.23	\$10.17	\$12.48	\$15.44	\$23,108
33-0000	Protective Service Occupations	720	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$35,246
33-1012	First-Line Supervisors/Managers of Police and Detectives	30	\$35.73	\$30.83	\$38.18	\$28.68	\$32.94	\$36.34	\$39.62	\$42.09	\$74,316
33-3051	Police and Sheriff's Patrol Officers	120	\$22.99	\$20.84	\$24.06	\$20.19	\$21.67	\$23.38	\$25.10	\$26.32	\$47,805
33-9032	Security Guards	220	\$13.59	\$9.02	\$15.88	\$7.96	\$9.94	\$12.64	\$16.16	\$21.60	\$28,276
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	120	\$8.49	\$7.67	\$8.91	\$7.50	\$7.65	\$8.31	\$9.26	\$9.88	\$17,669
35-0000	Food Preparation and Serving-Related Occupations	5,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$19,325
35-1011	Chefs and Head Cooks	10	\$20.22	\$18.42	\$21.12	\$17.20	\$18.31	\$20.13	\$22.28	\$24.28	\$42,046
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	280	\$14.09	\$10.12	\$16.09	\$9.32	\$10.84	\$13.26	\$16.95	\$19.94	\$29,320
35-2011	Cooks, Fast Food	140	\$8.24	\$7.66	\$8.53	\$7.47	\$7.57	\$7.81	\$8.17	\$10.04	\$17,141
35-2012	Cooks, Institution and Cafeteria	210	\$11.13	\$9.54	\$11.92	\$8.71	\$10.24	\$11.29	\$12.26	\$12.92	\$23,142
35-2014	Cooks, Restaurant	400	\$10.22	\$8.56	\$11.05	\$7.98	\$8.61	\$9.61	\$11.54	\$13.05	\$21,263
35-2015	Cooks, Short Order	80	\$8.71	\$7.78	\$9.17	\$7.55	\$7.77	\$8.07	\$9.33	\$11.13	\$18,113
35-2021	Food Preparation Workers	400	\$9.26	\$7.75	\$10.02	\$7.55	\$7.78	\$8.80	\$10.65	\$12.02	\$19,264
35-3011	Bartenders	330	\$9.68	\$8.00	\$10.53	\$7.68	\$8.00	\$9.00	\$10.64	\$13.02	\$20,142
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,290	\$8.40	\$7.65	\$8.78	\$7.49	\$7.62	\$7.97	\$9.05	\$10.00	\$17,482
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	310	\$8.31	\$7.74	\$8.59	\$7.51	\$7.66	\$7.94	\$8.60	\$9.68	\$17,274
35-3031	Waiters and Waitresses	960	\$9.00	\$7.65	\$9.68	\$7.48	\$7.59	\$7.85	\$8.87	\$12.59	\$18,732
35-3041	Food Servers, Nonrestaurant	90	\$9.13	\$7.95	\$9.71	\$7.62	\$7.95	\$8.69	\$9.60	\$11.98	\$18,980
35-9021	Dishwashers	160	\$8.33	\$7.67	\$8.66	\$7.49	\$7.61	\$7.90	\$8.88	\$9.95	\$17,326
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	160	\$8.37	\$7.57	\$8.77	\$7.46	\$7.55	\$7.77	\$9.10	\$10.20	\$17,417
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,460	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$23,118
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	40	\$18.46	\$13.19	\$21.10	\$11.96	\$14.19	\$16.71	\$21.44	\$26.28	\$38,402
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	20	\$17.40	\$10.03	\$21.09	\$7.55	\$12.68	\$16.80	\$22.78	\$28.11	\$36,186
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	730	\$11.37	\$8.41	\$12.84	\$7.83	\$8.85	\$10.80	\$13.61	\$15.70	\$23,638
37-2012	Maids and Housekeeping Cleaners	400	\$9.23	\$8.04	\$9.82	\$7.70	\$8.08	\$8.97	\$10.07	\$11.73	\$19,195
37-3011	Landscaping and Groundskeeping Workers	240	\$11.17	\$8.26	\$12.62	\$7.70	\$8.49	\$10.15	\$12.17	\$16.90	\$23,227
39-0000	Personal Care and Service Occupations	1,420	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$22,461
39-1021	First-Line Supervisors/Managers of Personal Service Workers	50	\$15.23	\$11.77	\$16.96	\$10.99	\$12.73	\$14.88	\$17.66	\$20.23	\$31,668
39-2011	Animal Trainers	20	\$12.15	\$9.46	\$13.49	\$9.01	\$10.04	\$12.08	\$14.51	\$15.85	\$25,269
39-2021	Nonfarm Animal Caretakers	90	\$9.12	\$7.94	\$9.70	\$7.62	\$7.87	\$8.59	\$9.47	\$12.75	\$18,960
39-3031	Ushers, Lobby Attendants, and Ticket Takers	60	\$8.02	\$7.65	\$8.22	\$7.47	\$7.57	\$7.77	\$8.09	\$9.23	\$16,694
39-3091	Amusement and Recreation Attendants	20	\$8.71	\$7.63	\$9.24	\$7.48	\$7.58	\$7.79	\$8.82	\$12.80	\$18,111
39-5012	Hairdressers, Hairstylists, and Cosmetologists	160	\$10.82	\$7.85	\$12.32	\$7.60	\$7.93	\$9.14	\$11.84	\$17.75	\$22,522
39-9011	Child Care Workers	330	\$8.53	\$7.72	\$8.93	\$7.51	\$7.66	\$7.96	\$9.06	\$10.27	\$17,743
39-9032	Recreation Workers	130	\$11.99	\$8.08	\$13.93	\$7.68	\$8.14	\$11.04	\$14.27	\$16.73	\$24,928
39-9041	Residential Advisors	10	\$13.63	\$11.51	\$14.70	\$11.01	\$12.12	\$13.53	\$15.11	\$16.05	\$28,362
41-0000	Sales and Related Occupations	6,110	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$30,810
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	540	\$15.11	\$9.82	\$17.75	\$9.09	\$11.01	\$13.86	\$18.08	\$23.71	\$31,426
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	160	\$28.93	\$17.85	\$34.47	\$15.06	\$21.76	\$27.95	\$34.57	\$46.45	\$60,184
41-2011	Cashiers	1,530	\$8.10	\$7.36	\$8.48	N.A.	\$7.34	\$7.59	\$8.62	\$9.61	\$16,863
41-2021	Counter and Rental Clerks	90	\$9.41	\$7.32	\$10.45	N.A.	\$7.31	\$7.62	\$10.46	\$13.18	\$19,564
41-2022	Parts Salespersons	140	\$14.49	\$9.28	\$17.09	\$7.70	\$10.66	\$14.09	\$18.28	\$22.11	\$30,140
41-2031	Retail Salespersons	2,130	\$11.25	\$7.37	\$13.18	N.A.	\$7.42	\$8.69	\$12.53	\$20.11	\$23,383
41-3011	Advertising Sales Agents	80	\$20.23	\$10.77	\$24.96	\$9.01	\$12.55	\$17.53	\$26.65	\$35.61	\$42,074
41-3021	Insurance Sales Agents	180	\$21.35	\$12.87	\$25.60	\$12.19	\$13.70	\$17.59	\$30.14	\$36.47	\$44,405
41-3099	Sales Representatives, Services, All Other	260	\$20.14	\$12.01	\$24.22	\$11.13	\$13.66	\$17.13	\$22.64	\$36.38	\$41,907
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	40	\$26.32	\$14.39	\$32.28	\$11.29	\$17.45	\$22.15	\$37.54	\$45.94	\$54,745

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Occ. Code	Occupational Title	Estimated Employment	Mean Wage	Entry Wage	Exp. Wage	10th Percentile Wage	25th Percentile Wage	50th Median	75th Percentile Wage	90th Percentile Wage	Mean Annual Wage
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	700	\$30.85	\$14.52	\$39.02	\$13.12	\$16.28	\$22.53	\$37.80	\$60.08	\$64,169
41-9011	Demonstrators and Product Promoters	50	\$14.20	\$8.28	\$17.17	\$7.83	\$8.93	\$14.60	\$18.05	\$21.19	\$29,545
41-9099	Sales and Related Workers, All Other	40	\$18.10	\$12.21	\$21.05	\$11.17	\$13.44	\$17.03	\$22.78	\$27.83	\$37,650
43-0000	Office and Administrative Support Occupations	8,650	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$27,958
	First-Line Supervisors/Managers of Office and Administrative Support Workers	340	\$21.14	\$14.52	\$24.45	\$13.35	\$15.99	\$19.69	\$26.19	\$30.78	\$43,984
43-2011	Switchboard Operators, Including Answering Service	30	\$9.91	\$8.74	\$10.50	\$8.20	\$8.84	\$9.86	\$11.23	\$12.12	\$20,621
43-3021	Billing and Posting Clerks and Machine Operators	160	\$11.85	\$8.19	\$13.67	\$7.72	\$8.50	\$12.05	\$14.57	\$16.05	\$24,632
43-3031	Bookkeeping, Accounting, and Auditing Clerks	670	\$13.58	\$9.03	\$15.85	\$7.88	\$10.18	\$13.17	\$16.34	\$19.86	\$28,238
43-3051	Payroll and Timekeeping Clerks	40	\$14.90	\$10.92	\$16.90	\$10.41	\$11.82	\$15.11	\$18.04	\$19.62	\$30,997
43-3071	Tellers	330	\$10.96	\$9.22	\$11.83	\$8.68	\$9.67	\$10.81	\$12.14	\$13.64	\$22,783
43-4051	Customer Service Representatives	1,260	\$14.61	\$10.02	\$16.91	\$8.79	\$11.47	\$14.35	\$17.50	\$20.69	\$30,393
43-4071	File Clerks	60	\$11.55	\$8.56	\$13.05	\$8.16	\$9.17	\$11.23	\$13.94	\$15.64	\$24,031
43-4081	Hotel, Motel, and Resort Desk Clerks	130	\$9.01	\$8.43	\$9.30	\$7.91	\$8.30	\$8.99	\$9.68	\$10.27	\$18,741
43-4121	Library Assistants, Clerical	40	\$9.75	\$8.84	\$10.21	\$8.22	\$8.73	\$9.57	\$10.70	\$12.07	\$20,280
43-4131	Loan Interviewers and Clerks	100	\$15.45	\$12.42	\$16.97	\$11.31	\$13.36	\$15.84	\$17.87	\$19.19	\$32,142
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	50	\$16.05	\$12.73	\$17.69	\$11.64	\$13.63	\$15.50	\$18.23	\$20.92	\$33,368
43-4171	Receptionists and Information Clerks	470	\$10.74	\$8.16	\$12.03	\$7.74	\$8.34	\$10.74	\$12.19	\$14.22	\$22,342
43-5021	Couriers and Messengers	60	\$9.66	\$7.97	\$10.50	\$7.61	\$7.95	\$9.10	\$11.02	\$13.08	\$20,075
43-5032	Dispatchers, Except Police, Fire, and Ambulance	30	\$19.75	\$11.89	\$23.68	\$10.38	\$13.72	\$18.48	\$25.01	\$32.58	\$41,089
43-5051	Postal Service Clerks	20	\$26.33	\$22.57	\$28.20	\$21.43	\$24.01	\$26.90	\$29.33	\$30.77	\$54,754
43-5052	Postal Service Mail Carriers	130	\$24.96	\$19.31	\$27.78	\$17.56	\$21.34	\$26.38	\$29.06	\$30.67	\$51,919
	Postal Service Mail Sorters, Processors, and Processing Machine Operators	40	\$23.40	\$15.37	\$27.41	\$9.63	\$20.71	\$26.00	\$28.87	\$30.60	\$48,671
43-5061	Production, Planning, and Expediting Clerks	140	\$18.00	\$13.33	\$20.34	\$12.86	\$14.38	\$16.49	\$22.10	\$25.49	\$37,447
43-5071	Shipping, Receiving, and Traffic Clerks	410	\$13.82	\$10.89	\$15.28	\$10.48	\$11.85	\$13.85	\$15.82	\$17.80	\$28,744
43-5081	Stock Clerks and Order Fillers	740	\$10.43	\$8.04	\$11.64	\$7.68	\$8.08	\$9.67	\$12.01	\$14.73	\$21,710
43-6011	Executive Secretaries and Administrative Assistants	270	\$16.20	\$12.15	\$18.23	\$11.31	\$12.92	\$15.44	\$19.09	\$22.99	\$33,702
43-6013	Medical Secretaries	110	\$14.50	\$10.96	\$16.26	\$10.52	\$11.76	\$14.36	\$17.54	\$19.34	\$30,154
43-6014	Secretaries, Except Legal, Medical, and Executive	940	\$12.16	\$9.34	\$13.58	\$8.37	\$10.17	\$11.80	\$14.01	\$16.23	\$25,297
43-9021	Data Entry Keyers	280	\$12.91	\$10.36	\$14.18	\$9.66	\$11.09	\$12.92	\$14.90	\$16.21	\$26,854
43-9022	Word Processors and Typists	10	\$16.60	\$13.72	\$18.03	\$12.91	\$15.10	\$17.22	\$18.75	\$19.67	\$34,516
43-9041	Insurance Claims and Policy Processing Clerks	40	\$15.38	\$12.09	\$17.02	\$11.22	\$12.82	\$15.10	\$17.53	\$20.16	\$31,986
43-9061	Office Clerks, General	1,040	\$11.94	\$8.52	\$13.65	\$7.88	\$9.21	\$11.58	\$14.14	\$16.97	\$24,833
43-9071	Office Machine Operators, Except Computer	30	\$11.53	\$8.92	\$12.83	\$8.42	\$9.43	\$11.13	\$13.58	\$15.44	\$23,973
45-0000	Farming, Fishing, and Forestry Occupations	50	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$24,532
47-0000	Construction and Extraction Occupations	2,030	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$36,977
	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	130	\$24.11	\$16.91	\$27.70	\$16.59	\$18.64	\$23.10	\$29.35	\$34.29	\$50,132
47-2021	Brickmasons and Blockmasons	60	\$19.32	\$13.80	\$22.09	\$12.51	\$15.11	\$18.68	\$22.99	\$28.39	\$40,187
47-2041	Carpet Installers	40	\$16.84	\$14.15	\$18.18	\$13.28	\$15.33	\$17.37	\$18.89	\$19.80	\$35,025
47-2051	Cement Masons and Concrete Finishers	200	\$14.44	\$10.34	\$16.48	\$9.66	\$11.31	\$14.36	\$16.62	\$19.67	\$30,020
47-2061	Construction Laborers	300	\$15.98	\$12.61	\$17.66	\$10.74	\$13.93	\$16.00	\$18.22	\$19.76	\$33,240
47-2073	Operating Engineers and Other Construction Equipment Operators	150	\$22.54	\$17.96	\$24.84	\$17.20	\$20.22	\$23.00	\$25.40	\$28.17	\$46,891
47-2111	Electricians	110	\$21.31	\$16.84	\$23.54	\$16.09	\$17.75	\$20.77	\$25.07	\$28.48	\$44,320
47-2141	Painters, Construction and Maintenance	40	\$15.45	\$10.85	\$17.75	\$10.46	\$11.58	\$16.00	\$18.65	\$20.20	\$32,140
47-2152	Plumbers, Pipefitters, and Steamfitters	20	\$23.13	\$16.65	\$26.38	\$16.40	\$18.59	\$22.43	\$27.44	\$32.50	\$48,122
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	20	\$14.02	\$9.51	\$16.28	\$7.58	\$11.57	\$14.06	\$16.00	\$21.53	\$29,173
47-3013	Helpers--Electricians	70	\$12.97	\$10.85	\$14.03	\$10.31	\$11.30	\$12.76	\$14.60	\$15.76	\$26,978
47-4051	Highway Maintenance Workers	60	\$20.85	\$17.61	\$22.47	\$16.90	\$18.79	\$21.33	\$23.41	\$24.65	\$43,365
49-0000	Installation, Maintenance, and Repair Occupations	2,100	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$36,850
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	100	\$25.26	\$18.42	\$28.67	\$16.96	\$20.67	\$24.94	\$29.81	\$33.54	\$52,522
49-2011	Computer, Automated Teller, and Office Machine Repairers	60	\$17.31	\$13.93	\$19.00	\$13.14	\$15.00	\$17.30	\$19.21	\$22.21	\$36,002
49-2092	Electric Motor, Power Tool, and Related Repairers	20	\$22.61	\$21.50	\$23.18	\$20.05	\$21.44	\$23.02	\$24.62	\$25.57	\$47,039

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Occ. Code	Occupational Title	Estimated Employment	Mean Wage	Entry Wage	Exp. Wage	10th Percentile Wage	25th Percentile Wage	50th Median	75th Percentile Wage	90th Percentile Wage	Mean Annual Wage
49-3023	Automotive Service Technicians and Mechanics	250	\$15.77	\$10.55	\$18.39	\$10.08	\$11.53	\$14.65	\$20.41	\$23.87	\$32,816
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	170	\$18.59	\$14.35	\$20.72	\$12.96	\$16.05	\$18.63	\$22.04	\$24.60	\$38,670
49-3041	Farm Equipment Mechanics	60	\$16.30	\$13.81	\$17.55	\$13.14	\$14.61	\$16.63	\$18.33	\$19.35	\$33,905
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	50	\$20.07	\$15.35	\$22.44	\$13.72	\$17.38	\$21.34	\$23.41	\$24.65	\$41,760
49-3093	Tire Repairers and Changers	70	\$11.78	\$9.56	\$12.88	\$8.10	\$10.58	\$11.84	\$13.18	\$15.40	\$24,498
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	120	\$18.64	\$15.16	\$20.38	\$14.07	\$16.18	\$18.09	\$20.03	\$25.54	\$38,780
49-9041	Industrial Machinery Mechanics	150	\$19.56	\$16.43	\$21.14	\$15.19	\$17.01	\$19.22	\$22.30	\$24.56	\$40,696
49-9042	Maintenance and Repair Workers, General	490	\$15.94	\$10.52	\$18.64	\$9.47	\$11.81	\$15.71	\$19.63	\$23.40	\$33,137
49-9043	Maintenance Workers, Machinery	60	\$19.79	\$14.53	\$22.42	\$13.25	\$16.00	\$21.04	\$23.38	\$24.80	\$41,165
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	30	\$16.49	\$13.86	\$17.80	\$13.16	\$14.41	\$16.49	\$18.59	\$19.98	\$34,290
49-9098	Helpers--Installation, Maintenance, and Repair Workers	10	\$11.14	\$8.92	\$12.25	\$8.50	\$9.50	\$11.13	\$12.52	\$14.58	\$23,175
51-0000	Production Occupations	6,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$31,785
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	290	\$23.69	\$17.19	\$26.93	\$16.18	\$19.21	\$22.96	\$27.87	\$32.16	\$49,268
51-2041	Structural Metal Fabricators and Fitters	120	\$13.86	\$12.76	\$14.41	\$12.42	\$13.02	\$14.01	\$15.00	\$15.66	\$28,826
51-2092	Team Assemblers	1,790	\$14.23	\$11.71	\$15.49	\$10.84	\$12.58	\$14.27	\$16.01	\$18.24	\$29,597
51-3021	Butchers and Meat Cutters	40	\$14.79	\$10.97	\$16.69	\$9.57	\$12.61	\$15.16	\$17.87	\$19.44	\$30,757
51-3092	Food Batchmakers	20	\$12.47	\$8.70	\$14.35	\$8.25	\$8.96	\$11.58	\$16.29	\$18.49	\$25,933
51-4041	Machinists	270	\$16.88	\$13.91	\$18.36	\$13.11	\$15.22	\$17.21	\$18.88	\$20.04	\$35,101
51-4111	Tool and Die Makers	80	\$20.95	\$15.92	\$23.45	\$14.64	\$16.77	\$20.03	\$25.23	\$29.45	\$43,561
51-4121	Welders, Cutters, Solderers, and Brazers	180	\$16.96	\$13.47	\$18.71	\$12.78	\$14.01	\$16.23	\$19.26	\$23.08	\$35,283
51-5022	Prepress Technicians and Workers	90	\$16.30	\$11.38	\$18.75	\$10.40	\$12.63	\$16.12	\$19.64	\$23.27	\$33,886
51-5023	Printing Machine Operators	180	\$17.02	\$10.99	\$20.03	\$10.14	\$12.28	\$17.77	\$21.62	\$23.90	\$35,394
51-6011	Laundry and Dry-Cleaning Workers	130	\$9.47	\$8.58	\$9.93	\$7.98	\$8.49	\$9.34	\$10.33	\$11.75	\$19,712
51-6031	Sewing Machine Operators	180	\$12.67	\$10.26	\$13.87	\$9.48	\$11.36	\$12.92	\$14.41	\$15.30	\$26,345
51-6052	Tailors, Dressmakers, and Custom Sewers	20	\$8.98	\$7.60	\$9.68	\$7.46	\$7.57	\$7.94	\$10.75	\$11.70	\$18,685
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	40	\$10.48	\$8.68	\$11.38	\$8.29	\$9.07	\$10.43	\$11.67	\$12.42	\$21,801
51-8021	Stationary Engineers and Boiler Operators	20	\$17.57	\$14.01	\$19.34	\$13.39	\$14.82	\$17.69	\$19.98	\$22.41	\$36,543
51-8031	Water and Liquid Waste Treatment Plant and System Operators	50	\$18.79	\$11.22	\$22.58	\$7.54	\$15.81	\$20.96	\$23.72	\$25.38	\$39,084
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	40	\$14.76	\$14.01	\$15.12	\$12.83	\$13.41	\$14.37	\$15.33	\$17.44	\$30,688
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	120	\$18.15	\$12.87	\$20.79	\$12.05	\$14.23	\$18.15	\$21.95	\$24.78	\$37,756
51-9123	Painting, Coating, and Decorating Workers	10	\$13.71	\$12.65	\$14.23	\$11.44	\$13.02	\$14.02	\$15.02	\$15.66	\$28,506
51-9132	Photographic Processing Machine Operators	10	\$11.31	\$10.92	\$11.50	\$10.08	\$10.54	\$11.28	\$12.01	\$12.94	\$23,532
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	40	\$14.22	\$9.66	\$16.49	\$7.78	\$11.61	\$14.49	\$17.56	\$19.46	\$29,561
51-9198	Helpers--Production Workers	150	\$12.88	\$11.23	\$13.71	\$10.66	\$11.56	\$12.87	\$14.42	\$15.36	\$26,791
51-9199	Production Workers, All Other	150	\$12.60	\$8.73	\$14.55	\$8.36	\$9.21	\$13.38	\$15.27	\$16.57	\$26,227
53-0000	Transportation and Material Moving Occupations	4,070	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$29,480
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	50	\$20.35	\$13.85	\$23.60	\$12.58	\$15.69	\$20.54	\$23.79	\$27.59	\$42,320
53-3031	Driver/Sales Workers	210	\$9.99	\$7.71	\$11.13	\$7.46	\$7.61	\$7.84	\$10.97	\$15.65	\$20,783
53-3032	Truck Drivers, Heavy and Tractor-Trailer	930	\$17.73	\$13.88	\$19.65	\$13.37	\$14.94	\$17.13	\$19.33	\$24.01	\$36,876
53-3033	Truck Drivers, Light or Delivery Services	400	\$13.34	\$8.90	\$15.56	\$8.21	\$9.60	\$13.79	\$16.65	\$18.52	\$27,742
53-3041	Taxi Drivers and Chauffeurs	100	\$12.70	\$7.59	\$15.25	\$7.46	\$7.61	\$8.92	\$19.15	\$23.49	\$26,411
53-7051	Industrial Truck and Tractor Operators	380	\$12.74	\$10.40	\$13.91	\$9.98	\$10.98	\$12.58	\$14.62	\$16.00	\$26,506
53-7061	Cleaners of Vehicles and Equipment	160	\$9.93	\$7.73	\$11.03	\$7.53	\$7.78	\$8.66	\$11.67	\$14.71	\$20,660
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	880	\$12.82	\$9.66	\$14.41	\$8.66	\$10.47	\$12.32	\$15.38	\$17.86	\$26,679